

# **HEALTH, SAFETY AND WELFARE POLICY STATEMENT**

## **GENERAL POLICY**

The Company recognises its obligations to ensure the Health & Safety of all employees, sub-contractors, the general public and all who come into contact with the Companies activities. The legal obligation is set out in the Health & Safety at work Act 1974 and also the Management of Health & Safety at work regulations 1999. It is the duty of the management to ensure that, so far as is reasonably practicable, all operations are safe, free from risk to health.

The Company has implemented a Health & Safety Management system which sets out individual responsibilities and procedures in identifying hazards and risk. This policy statement demonstrates the Companies commitment to the prevention of injury and ill health.

The policy will be communicated to all employees so that they are aware of their individual responsibilities.

Health & Safety performance is monitored monthly, and the policy is reviewed annually or following a changes to practises.

All employees are to be adequately trained for the work they are required to do, they are informed of any hazards to Health and Safety which may be inherent in the plant or materials they use. The design, construction and maintenance of all plant, equipment and facilities are such as to ensure that everything possible is done to prevent, so far as reasonably practicable, personal injury or risks to health.

The success of this policy requires full co-operation and involvement of all employees and acceptance by each individual of the responsibility to take reasonable care for the health and safety of himself and of any other persons who may be affected by his/her action at work.

Bearing in mind the potentially hazardous nature of our work in respect of site installation and the procedures used in carrying out this work, it is essential that the absolute maximum of attention be paid to the consideration of safety at all times by all personnel and at all stages of our work.

Furthermore, as is the nature of the job, our employees may need to work on their own and unsupervised. They are expected take extra care and use their experience for their own safety and the safety of others by both carrying out the safety procedures laid down in the COSHH assessments, Work Method Statements and the Risk assessment for the task.

In addition, as the majority of our work is carried out on sites and equipment owned by others, close liaison must be kept with our clients with a view to obtaining maximum assistance and information concerning all aspects of Health and Safety and adhering to onsite conditions.

Authorised by:

A G Fulbrook

QHSE Manager

Date 01 OCT 2021